



## Head HR & Admin Desk

At First, let me congratulate all employees for celebration of 76<sup>th</sup> Independence Day as “Azadi Ka Amrit Mahotsav” through “Nav Urja”. I thank all of you for active involvement in various employee engagement initiatives in the Company. I recall the phrase “*The beautiful thing about learning is that nobody can take it away from you*” which is very true, in current scenario. “Training sharpen your skills,” because training enhance employee’s productivity and improve company culture. We are in process of organizing People Management initiative to drive motivation & satisfaction amongst the employees. Recently, we have re-launched series of training programmers at a grand for the employee’s skill development.

Initially, Training Calendar (Aug-Dec22) has been launched backed with a modern approach and ways of new learning, and this streak will follow further.

Besides that, Company had also organized several CSR activities as well, amongst which 2<sup>nd</sup> phase of booster dose vaccination drive conducted to boost and ensure good health of the employees, contractor agencies staff & our villagers from vicinity. Significantly, “Har Ghar Tiranga” campaign organized in form of **Azadi ka Amrit Mahotsav** from 13-15 August 22. APNRL handed over twenty-five thousand Indian flags to Saraikela-Kharswan district administration for the distribution to the resident, villages and Government offices.

I feel proud to be the part of APNRL from quite some time & really enjoyed my professional growth here. I appreciate the kind of aggression, and passion employees have here towards achieving the Business Goal. However; improvement in Knowledge, Skill & Attitude of the employees’ concern are still needed to make this Organization as “Learning Organization”.

The Management is marching along with our team efforts and looking forward innovation/contribution/little more efforts from each employee for the growth of the company. I believe the spree of trust, hard work, teamwork, honesty and loyalty will be continued as before.

*Wish you all the very best!*

Anil Kumar Soni  
Head (HR & Admin)

## Har ghar Tiranga



75  
Azadi Ka  
Amrit Mahotsav

Partner  
in  
campaign

# 25,000

# Tricolour

*APNRL handed over twenty five thousand Indian flags to Saraikela-Kharswan district administration as part of Central government’s “Har Ghar Tiranga” campaign organized under Azadi ka Amrit Mahotsav from 13 to 15 August 2022.*

(Detailed report on Page-3)

# Grand relaunching of TRAININGS



Whether it is field of sports, professional life or any other area, training plays pivotal role in the growth of an individuals or organization as a whole. Keeping view, necessity of training in plant site, APNRL had relaunched a series of training programs spree to shape up and sharpen the skill of employees. Human Resources department had initiated and implemented the training programs from the month of Aug-22. The training programme kicked off on 1<sup>st</sup> August, 2022 and Training calendar till December is already released.

Sharing with elaborated information Mr. Anil Kumar Soni, Head (HR & Admin) emphasized that Trainer name will be given by the respective HOD's to promote the subordinate to impart the Training Programme effectively both as The Trainer & The Audience. The minimum number of participants should be 10.

The Training Topics have been chosen based on training programmes conducted/identified from last two years based on individual development programme and also suggestion sought from HOD's for new programme to be added basis Organizational need or the customized one. The selection of 10 Programmes in a month are as Under – 1) Technical –(Electrical, C&I, Mechanical, Operation, Operation & Maintenance, BOP.

2) Non Tech/Gen/Behavioral.

Other than the scheduled Internal Training programmes, APNRL is also organizing External/MDP programmes as per Organizational need.

## Training calendar for the month of September 2022

<p>Training date : 3<sup>rd</sup> September 2022</p> <p><b>Action plan for reducing forced outages</b></p> <p>Operation, MMD, Electrical &amp; C&amp;I</p>  <p>Venue : CCR (Shaktisrotj) Trainer : Mr. Mukti Nath Singh</p>	<p>Training date : 6<sup>th</sup> September 2022</p> <p><b>Heat rate monitoring &amp; condenser performance</b></p> <p>Operation</p>  <p>Venue : CCR (Shaktisrotj) Trainer : Mr. Anup Kumar</p>
<p>Training date : 10<sup>th</sup> September 2022</p> <p><b>Turbine Governing System</b></p> <p>C&amp;I</p>  <p>Venue : CCR (Shaktisrotj) Trainer : Mr. Kundan Kunal</p>	<p>Training date : 13<sup>th</sup> September 2022</p> <p><b>Turbine Overhauling Learning</b></p> <p>MMD</p>  <p>Venue : CCR (Shaktisrotj) Trainer : Mr. Rajkumar Chouhan</p>
<p>Training date : 15<sup>th</sup> September 2022</p> <p><b>Fire prevention &amp; control</b></p> <p>For all</p>  <p>Venue : Sankalp Bhawan Trainer : Mr. B. N. Sundaray</p>	<p>Training date : 20<sup>th</sup> September 2022</p> <p><b>Transformer testing &amp; maintenance</b></p> <p>Electrical</p>  <p>Venue : CCR (Shaktisrotj) Trainer : Mr. Mohansundram Mr. Anil Kumar</p>
<p>Training date : 22<sup>nd</sup> September 2022</p> <p><b>Labour laws manager should know</b></p> <p>For all</p>  <p>Venue : Sankalp Bhawan Trainer : Mr. Dharni Dhar Singh</p>	<p>Training date : 24<sup>th</sup> September 2022</p> <p><b>Finance for non finance</b></p> <p>For all</p>  <p>Venue : Sankalp Bhawan Trainer : Mr. Rajesh Kr. Sharma</p>
<p>Training date : 27<sup>th</sup> September 2022</p> <p><b>Training on 5S</b></p> <p>For all</p>  <p>Venue : Sankalp Bhawan Trainer : Mr. Shirish Waghmare</p>	<p>Training date : 29<sup>th</sup> September 2022</p> <p><b>Hazardous waste &amp; waste management</b></p> <p>For all</p>  <p>Venue : Sankalp Bhawan Trainer : Mr. Kamlesh Kumar</p>

## APNRL celebrate I-Day with patriotic fervor



The employees and officials of Adhunik Power & Natural Resources Limited and resident of Chitrakoot apartment celebrated 76 years of Indian Independence with patriotic fervor at Plant site and residential colony respectively.

At the Chitrakoot Apartment and APNRL plant site employees witnessed the National flag hoisting to commemorate 76th Independence Day followed by singing of the National Anthem. Security personals have exhibited

beautiful parade while spectacular band parade displayed by the students of St. Mary's English School students on the occasion followed by the receiving of guard of honour by chief guest. Enthusiast villagers of the vicinity villages also witnessed the Independence Day celebration at Padampur. Employees of APNRL and contractor agency were also felicitated for their excellent work execution on their respective work area.



## Adhunik Power hands over 25k tricolour to administration

Adhunik Power & Natural Resources Limited handed over twenty five thousand Indian Flags to Seraikela-Kharsawan district administration to support Central government's 'Har Ghar Tiranga' campaign organised under the Azadi ka Amrit Mahotsav from 13 to 15 August. Mr. Arun Kumar, GM (Liaison), Mr. Sanjeet Sinha of CSR Department, Pankaj Sinha and Vikas Kumar handed over the National Flags to Deputy Commissioner Mr. Arava Rajkamal, at Auto Cluster Auditorium in Adityapur. Superintendent of Police Mr. Anand Prakash, ADC Mr. Subodh Kumar, ASP Mr. Purshotam Kumar, CO Gamharia Mr. Manoj Kumar, BDO Gamharia Ms Maruti Minj and Assistant Conservator of Forests Mr. Pramod Kumar were also present. On this occasion,



DC Mr. Arava Rajkamal appreciated the gesture shown by the company. The flags have been made by tribal women of "Phoolo-Jhano Mahila Sakhi Mandal" of Godda keeping in mind the tribal development. It is worth mentioning that to moti-

vate the citizens of the country to hoist national flag at their homes from 13 to 15 August, Central government has launched 'Har Ghar Tiranga' campaign and a target has been set to hoist Tricolours in 25 crore homes across the country.

## 115 gets vaccinated



**Altogether** 115 people got vaccinated in the 2<sup>nd</sup> phase of booster dose vaccination camp organized on 30<sup>th</sup> August, 2022 in association with Health department, Saraikela-kharsawan.

Total 61 APNRL employees and 54 villagers were got vaccinated with precaution dose.

The Community Health Center, Health Department, Gamharia team from Gamharia comprising Ms Savitri Soy –ANM and Mr. Devashish Mahato, while Mr. Ranjit Singh, Ms. Sarla Hembram, Mr. Inder Kumar, Dr. G. P. Murmu and Mr. Sanjeet Sinha from company side have assisted the beneficiaries during the drive.

## HYGIENE



CSR department of APNRL come forward to provide hygiene by spraying bleaching powder at the vicinity villages. Launching a health awareness campaign in Badahariharpur was great support for villagers. Health awareness camp will be continued in the villages of Padampur, Srirampur, Chhotahariharpur and Bikanipur.

In continuation, bleaching powder was sprayed in drains, wells and waterlogged areas with the help of village volunteers as well as bleaching powder was also provided to the villagers to avoid various diseases caused by dirt and mosquitoes etc.



APNRL officials participated in Puja ceremony to seek blessing of almighty God for prosperity and smooth running of plant. Ceremony was organised at CCR (Shaktisrot).



### SEPTEMBER BIRTHDAY OF EMPLOYEES

**APNRL wish you a very HAPPY BIRTHDAY. May God bless you all with good health & prosperity and your sincerity & hard work result in greater success for you.**

Sl. No.	Name	Code	Date
1	Mr. Malay Kanti Sarkar	302221	1 <sup>st</sup> Sept.
2	Mr. Kundan Kunal	302201	1 <sup>st</sup> Sept.
3	Mr. Rajen Kumar Tudu	302236	1 <sup>st</sup> Sept.
4	Mr. Prosanta Chakraborty	408129	1 <sup>st</sup> Sept.
5	Mr. Inder Kumar	302724	1 <sup>st</sup> Sept.
6	Mr. Anil Kumar Maurya	302630	3 <sup>rd</sup> Sept.
7	Mr. Alok Sharma	302686	3 <sup>rd</sup> Sept.
8	Mr. Sujit Kumar	302641	4 <sup>th</sup> Sept.
9	Mr. Soken Tudu	302687	4 <sup>th</sup> Sept.
10	Mr. Shaikh Firoz Alli	302422	5 <sup>th</sup> Sept.
11	Mr. Diwakar Upadhyay	302403	6 <sup>th</sup> Sept.
12	Mr. Vikram Baskey	302524	10 <sup>th</sup> Sept.
13	Mr. Dinesh Kumar	302176	10 <sup>th</sup> Sept.
14	Mr. Rajesh Kumar Sharma	302002	13 <sup>th</sup> Sept.
15	Mr. Ravi Verma	302888	14 <sup>th</sup> Sept.
16	Mr. B. P. Todi	302806	14 <sup>th</sup> Sept.
17	Mr. Alok Mahato	302618	15 <sup>th</sup> Sept.
18	Mr. Bablu Baskey	302678	15 <sup>th</sup> Sept.
19	Mr. Tapas Kumar Mahato	302649	16 <sup>th</sup> Sept.
20	Mr. Mukesh Kumar Pandit	302743	16 <sup>th</sup> Sept.
21	Mr. Debobrata Sinha	302788	17 <sup>th</sup> Sept.
22	Mr. Shailesh Kumar Pandey	302502	17 <sup>th</sup> Sept.
23	Mr. Vijay Kumar Jha	302945	22 <sup>nd</sup> Sept.
24	Mr. Badal Minz	302966	22 <sup>nd</sup> Sept.
25	Mr. Anil Kumar	302877	25 <sup>th</sup> Sept.
26	Mr. Santosh Mardi	302510	26 <sup>th</sup> Sept.
27	Mr. Santosh Kumar Mishra	302725	27 <sup>th</sup> Sept.
28	Mr. Sachin Singh Parihar	302883	28 <sup>th</sup> Sept.

**For any information, suggestion & feedback mail to:**

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